

**MEMORIAL HOSPITAL OF CONVERSE COUNTY
BOARD OF TRUSTEES**

Date: January 28, 2026

Time: 5:30pm

Location: Admin. Classroom

Present: Robert Kayser; Bobbe Fitzhugh; Nick Linford; Rhonda Dilts; Kyle Sokol, MD; Cristy Cobb; Matt Dammeyer; Jim Cussins; Victor Le Gloahec; Dave Patterson; Liz Mahoney, Alexander Lansang, MD; Sandra Gebhart, MD; Matt Adelman (guest); Charles Farmer (guest)

Teams: Mindi Pile

Call to Order: Robert Kayser

Agenda: Motion made and seconded to approve the agenda. All present approved; motion carried.

Previous Minutes: Motion made and seconded to approve the minutes of the December 10, 2025 meeting. All present approved; motion carried.

Topic	Discussion	Action Plan
Welcome		
	Bob welcomed Matt Adelman, Editor of the Douglas Budget, and Charles Farmer, reporter.	
Foundation		
	Dr. Gebhart reported that the Executive Director, Sandra Sokol, has resigned.	
Finance Committee		
Financials	The December CFO Executive Summary was distributed, and the financial and statistical packet was included in the packet. The physician graphs were also distributed. The consolidated operating gain for December was \$224,000 and the total margin gain was \$397,000. The total margin year-to-date is 4.4%. Patient revenue was over budget by \$2,024,000. The total margin at MHCC was a gain of 4.5% and the YTD total margin is 13.4%. Bob noted the significant increase in admissions at SMC. Jim reported that a single audit was conducted for the federal grant spending since it exceeded the \$700,000 threshold. The hospital was cited for not including all of the federal guidelines in the policy. But, otherwise, it was a clear audit.	Motion made and seconded to accept the December 2025 financials as presented. All present approved; motion carried.
Consent Agenda		
Check and ACH Registers	The December 2025 check and ACH registers had been reviewed and approved by Nick Linford.	Motion made and seconded to accept the December 2025 check and ACH registers. All present approved; motion carried.
Quality Council Report		
	Liz summarized the previous day's meeting, which included the following reports: <ul style="list-style-type: none"> ✓ Harm Count – Misti Bachus ✓ Patient Safety – Misti Bachus ✓ Influenza Vaccination – Kerry Nixon 	


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	<p style="text-align: center;">✓ Safety Survey Results – Liz Mahoney</p> <p>In addition, the group viewed module 2 from the Summit Series for Board education. Liz also noted that the TJC Lab survey will start on 2/3.</p>	
Old Business		
Rural Health Transformation Program	Matt noted that Wyoming secured \$205M for the first year. 70% will be placed in the corpus to pay in perpetuity. Small hospitals will be encouraged to partner with larger facilities. The application also calls for establishing a catastrophic coverage called Bear Care for people without insurance.	
Parkridge Bldg.	Matt reported that negotiations have been on hold due to a stakeholder being out of the state.	
SMC Bldg. Purchase	It is anticipated that the Natrona County Health Trust will make an announcement regarding the loan of \$29.2M on 2/18.	
Clinic Call Backs	Victor provided an update and noted that WMA is now answering 80% of their calls. He also shared plans to transition to online scheduling by the end of the summer.	
New Business		
SMC ED	Matt noted the ongoing planning discussion regarding an ER at SMC. The Meditech Expanse ED module will be purchased for SMC with an anticipated go live in July, following the Expanse go live 5/1. Each year, 400-500 MHCC ER visits come from Casper.	
Recruitment Update	CVs for the following candidates had been included in the packet: Craig Calhoun, MD; Travis Kieckbusch, MD; Anna Lee, CNM; and James Rosenbaum, MD. Victor noted that Dr. Calhoun (Anesthesia) is currently onsite and the midwifery candidate, Anna Lee, will be here next month.	
COS Report		
	No report.	
CEO Report		
	Matt shared that, since he is nearing the end of the 6-month period in which he had agreed to function as the compliance officer, the selection process has begun for a new, permanent officer. During his consultation with legal counsel, they noted that billing and physician contracts are the two highest risk areas. Horthy Springer also offers training for compliance officers. Legal counsel recommended an audit of physician contracts.	
Executive Session		

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		Motion made and seconded to adjourn to Executive Session at 6:57pm pursuant to W.S. §16-4-405(a) (ii). All present approved; motion carried.
		It was moved, seconded and carried to adjourn from Executive Session at 7:42pm.
Credentials	<p>Dr. Lansang presented the recommendations for privileges.</p> <p><u>Initial Appointment</u> Amir Emani, DO – Internal Medicine Teppe Popovich, MD – Teleradiology Srikrishna Vulavask, MD – Internal Medicine</p> <p><u>Reappointment</u> James Brull, DO – Teleradiology Nathan Cook, DO – Emergency Medicine Husain Danish, MD – Neurology Sharon Eskam, MD – OB/Gyn James Haug, DO – Teleradiology Norman Malik, MD – Teleradiology Kathryn Skuza, MD - Pediatrics</p>	Motion made and seconded to approve the credentials recommendations as presented. All present approved; motion carried.
Credentials Application	Dr. Lansang presented a request from MEC to approve conversion of the credential’s application, for initial and reappointment, to electronic format in MDStaff.	Motion made and seconded to approve the request as presented. All present approved; motion carried.

Adjournment: Robert Kayser asked if there was any objection to adjournment. There was none, the meeting was adjourned at 7:43 pm. Minutes typed by Elaine Litwiller, subject to corrections.

Approved By:  Date: 1/28/26
 Bobbe Fitzhugh, Board Secretary